

With our world-famous hotels, restaurants and cultural events, Miami Beach is a global destination surrounded by inviting beaches and turquoise waters. Our city is synonymous with art deco, elegant living and one-of-a-kind experiences. It is the world's playground, a place where celebrities come to be seen or to live. But we face existential challenges from sea level rise and an entertainment district in transition.

Our team must work together to find lasting solutions that will make worldwide headlines when we succeed. As a valued and trusted member, you will have an unprecedented opportunity to leave your mark on one of the great cities of the world. The right candidate will not be afraid to take risks and embrace the opportunity to find creative ways of addressing issues that have perplexed others.

## **ASSISTANT DIRECTOR OF PUBLIC WORKS**

The City of Miami Beach is seeking an experienced innovative professional Assistant Director of Public Works responsible for managerial work with considerable difficulty assisting the Director of the Department. Supervision is exercised over subordinate managerial, professional, and administrative employees. The incumbent exercises considerable independence in working with division heads and managers of other City departments on problems relating to Public Works activities. Work assignments are broad in scope and require the use of independent judgment and initiative in making technical and managerial decisions of considerable difficulty.

Candidates should have a minimum of seven years of progressively responsible professional experience in general public works management, engineering, construction management or infrastructure maintenance and operations, including water, sewer and stormwater operations and including five years in a senior management capacity. Must be licensed as a Professional Engineer in the State of Florida.

Salary range: \$106,708 - \$189,273 plus a comprehensive benefit package, which includes a defined benefit pension program with five-year vesting, excellent group insurance programs, generous paid leave, city contribution to a personal 457 deferred compensation account, car allowance, and other optional benefits. Apply on the city's online job portal at

www.miamibeachfl.gov/city-hall/human-resources/how-to-apply/current-job-postings/

## BENEFITS FOR NON-SWORN EMPLOYEES

In addition to a competitive salary, our full-time employees receive the following benefits:

- A defined benefit pension plan with a 2.5% annual multiplier.
- Participants in the pension fund become fully vested after five years.
- You can receive a maximum benefit of up to 80% of your highest five-year average salary.
- City employees do not pay Social Security taxes.
- Twelve annual days of vacation and sick leave, each accrued on a bi-weekly basis.
- Three floating holidays per year.
- Take your birthday as a paid holiday.
- Ten paid designated holidays per year.
- Paid parental leave.
- Begin accruing vacation and sick leave on your first day of employment.
- Upon your 91st day of employment, you will be eligible to participate in one of the group medical and dental health insurance plans.
- Opportunity to participate in a deferred compensation 457 plan.
- Take advantage of discounted legal services.
- Find discounted pet insurance.
- Qualify for a personal loan based on your employment rather than your credit score.





Join Our Team
For more information, visit:
www.miamibeachfl.gov

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